

ONDA THANA MAHAVIDYALAYA

Affiliated to Bankura University Govt. Aided college recognised under section 2 (f) & 12 (B) of the UGC

P.O.-MURAKATA, P.S.-ONDA, DIST.-BANKURA PIN-722144 (W.B.), INDIA Website: -www.ondathanamahavidyalaya.in Email:-otm.principal@gmail.com

Ref No	Date:

Environmental Policy

Onda Thana Mahavidyalaya is dedicated to delivering high-quality education while ensuring a safe and healthy environment for its students and staff and minimizing its environmental impact. The institution will comply with all relevant environmental laws, make efforts to prevent pollution and adhere to environmental best practices in all of its activities.

The Environmental Policy of the institution is to:

- 1. We will consider environmental concerns and impacts in all decision-making and activities.
- 2. we aim to minimize waste and promote the reuse or recycling of materials. Non-recyclable and non-biodegradable waste will be collected and disposed of in an environmentally safe manner.
- 3. We are committed to reducing energy and water use within our buildings and processes to conserve supplies and minimize the consumption of natural resources.
- 4. We will work to minimize the emission or production of pollutants from any activity or process taking place within our institution.
- 5. We will seek to increase the use of renewable energy sources wherever feasible.
- 6. We are dedicated to promoting and protecting biodiversity in and around our campus.
- 7. We will prioritize the purchase of products and services that have the least environmental impact.
- 8. We will educate and inform students and employees about environmental issues that may affect their work and encourage them to work in an environmentally responsible manner.
- 9. We will communicate our environmental commitment to the public and society at large and encourage their support.

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Ref No	Date :
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10. If a process within the campus presents a significant risk to health, safety, or the environment, we will create and implement effective emergency response plans following current environmental legislation.

Principal

Onda Thana Mahavidyalaya

Principal
Onda Thana Mahavidyalaya
P.O.-Murakata, Dist.-Bankura

Binsendu Mondal

Environment Management Committee

Jourav Kumur Hag IQAC Coordinator

Onda Thana Mahavidyalaya

The Co-ordinator, IQAC
Onda Thana Mahavidyalaya





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Biodiversity And Environmental Management Policy

At Onda Thana Mahavidyalaya, we deeply understand the importance of conserving biodiversity and preserving healthy ecosystems to effectively manage the environment around our academic institution. Our commitment is to reduce the impact of our activities on the environment and decrease our carbon footprint. Therefore, we are dedicated to integrating biodiversity management and conservation at every stage of our operations.

The biodiversity management policy of our institution encompasses the following key principles:

- 1. The college is committed to the protection and conservation of ecological systems and resources within the campus.
- 2. Biodiversity will be systematically integrated into the decision-making processes of the institution, as well as in the analysis, management, and reporting of college campus-related infrastructural activities. The principle of mitigation hierarchy (avoid, minimize, restore, and compensate as a last resort) will be rigorously applied in all phases of infrastructure projects.
- 3. There is a targeted goal to increase the plantation cover inside the campus area by 50% within the next five years.
- 4. Landscaping featuring indigenous decorative trees and shrubs is slated to be completed within the next five years.
- 5. Management plans will be developed to address invasive species that present a risk to ecosystems.
- 6. A deliberate effort will be made to plant more medicinal plant species to enhance species diversity.
- 7. In the event of large trees being uprooted during natural calamities or infrastructural work, a commitment has been made to plant five new trees as a replacement for each uprooted tree.
- 8. All faunal life within the college campus will be safeguarded. Stringent measures will be implemented during any infrastructural construction activity to minimize the impact on faunal life forms.





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- 9. Stringent noise pollution regulations aim to limit levels to 40 dB during college working hours. Signage and placards will be prominently displayed in and around the institution to communicate this requirement.
- 10. Efforts to promote biodiversity awareness and training for all stakeholders will be undertaken, with the involvement of the eco club in this initiative.

Principal Principal

Onda Thana Mahavidyalaya

Principal
Onda Thesa Mahavidyalaya
O.-Murakata, Dist.-Bankura

Binnerde Mondal
Convenor

Environment Management Committee

IQAC Coordinator

Onda Thana Mahavidyalaya

The Co-ordinator, IQAC
Onda Thana Mahavidyalaya





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Waste Management Policy

The waste management subcommittee of Onda Thana Mahavidyalaya has established sustainable and comprehensive waste management strategies to maintain a safe and healthy work environment for teachers, non-teaching staff, students, and visitors. The college is dedicated to ensuring that all campus waste is segregated and disposed of in compliance with the guidelines set forth by the Central Pollution Control Board, Ministry of Environment and Forest, Government of India.

The waste management Policy of the institution are as follows.

Certainly, here's the revised text in a professional tone suitable for a business or academic setting:

- 1. Ensure compliance with waste legislative requirements, including the duty of care, and proactively plan for future legislative changes to mitigate their impact on waste management.
- 2. Implement strategies to minimize waste generation at the source and prioritize repair, reuse, and recycling over conventional disposal methods in a cost-effective manner.
- 3. Assign clearly defined roles and responsibilities to all stakeholders and effectively coordinate waste management activities.
- 4. Promote the reduction of hazardous chemical usage and advocate for alternative methods within the science departments.
- 5. Encourage students to minimize paper usage and emphasize the importance of reuse whenever feasible.
- 6. Segregate biodegradable and non-biodegradable waste, utilizing biodegradable waste to produce manure in a vermicompost unit.





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- 7. Invest in expanding recycling opportunities on campus, transforming waste into value-added products such as handcrafts made from paper, plastic, and glass waste to reduce non-biodegradable waste.
- 8. Raise awareness among stakeholders regarding the proper use of dustbins for waste disposal to maintain a clean campus environment.
- 9. Compile annual reports outlining comprehensive waste management strategies.
- 10. Adhere to suggestions or recommendations from the internal review committee, implementing new strategies to address any identified inefficiencies in waste management.
- 11. Target a 25% reduction in solid waste generation over the next five years.
- 12. Aim to reduce paper waste generation in the institution to approximately 200 kg annually within the next five years.
- 13. Target a reduction in plastic waste generation to around 30 kg annually within the next five years.
- 14. Seek to decrease electronic waste generation to approximately 60 kg annually within the next five years.
- 15. Strive to reduce biodegradable waste generation to around 200 kg annually within the next five years.

Principal

Onda Thana Mahavidyalaya

Principal
Onda Thana Mahavidyalaya
2.O.-Murakata, Dist.-Bankura

Biswendy Mondal Convenor

Environment Management Committee

IQAC Coordinator

Onda Thana Mahavidyalaya

The Co-ordinator, IQAC Onda Thana Mahavidyalaya



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Water Conservation and Management Policy

The policy on water conservation and management seeks to elucidate the interconnectedness between environmental and social factors and the academic requisites for executing water conservation measures. This framework will facilitate college administrative entities in the adoption of water efficiency protocols within the institution's water supply infrastructure, thereby fortifying its sustainability.

The water management Policy of the institution are as follows.

- 1. Maximize water usage efficiency and minimize wastage.
- 2. Ensure that the institution's water quality meets Central Pollution Control Board (CPCB) norms* through bi-monthly maintenance of overhead tanks.
- 3. Organize awareness and training programs on water management and the cost-effectiveness of water conservation projects for all stakeholders in the institution.
- 4. Monitor water consumption and prevent wastage through weekly surveillance of taps, pipelines, and water tanks by the Water Management subcommittee.
- 5. Encourage investment in water management infrastructure to monitor consumption and minimize wastage in the college.
- 6. Sustainably use groundwater by reducing inorganic fertilizer usage in the college garden to 50 kg annually and increasing bio-fertilizer from a vermicomposting unit to 500 kg annually over the next five years.





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- 7. Maintain the college's drainage system through weekly surveillance to prevent clogging of wastewater and the spread of diseases.
- 8. Install an effluent treatment plant on the college premises to treat wastewater before releasing it into the municipal sewage system.
- 9. Minimize groundwater extraction by implementing a rainwater harvesting system in the institution as soon as possible.
- 10. Establish recycling centers to increase water conservation and functionalize the groundwater recharging system and RO purifier drainage water reuse.

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Onda Thana Mahavidyalaya

Principal
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Energy Management Policy

The contemporary focus on energy and its consumption has made it a pressing issue. Misuse of energy, stemming mainly from fossil fuels and other natural resources, has far-reaching implications for global balance. Controlled and sustainable energy use is paramount for overall development and the conservation of non-renewable resources. As a Higher Education Institution (HEI), we bear responsibility in managing our energy consumption. Having a well-defined energy management policy is instrumental for HEIs to curtail energy use and safeguard non-renewable resources.

- 1. The establishment of a committee to oversee the utilization of energy resources within the Institute is imperative.
- 2. An annual report on energy consumption and generation will be compiled after each academic year. Subsequently, an internal review will be conducted to provide recommendations and suggestions for the efficient use and conservation of energy resources.
- 3. A comprehensive initiative will be undertaken to replace conventional devices and outdated electrical wiring with energy-efficient alternatives within the next two years.
- 4. Extensive efforts will be made to raise awareness among all stakeholders within the Institute regarding the appropriate use of energy resources.
- 5. The Institute is committed to the installation of additional renewable energy harnessing equipment, with a target of increasing the share of renewable energy to 50% of the total consumption within the next five years.
- 6. Regular scrutiny of electricity and fuel bills will be carried out to monitor energy usage and to devise strategies to achieve an annual 5% reduction in energy consumption over the next five years.





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7. Quarterly expert seminars on energy conservation will be organized for all stakeholders to impart essential knowledge and foster a culture of energy consciousness.

Onda Thana Mahavidyalaya

Principal
Onda Thasa Mahavidyalaya
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Environment Management Committee

IOAC Coordinator

Onda Thana Mahavidyalaya

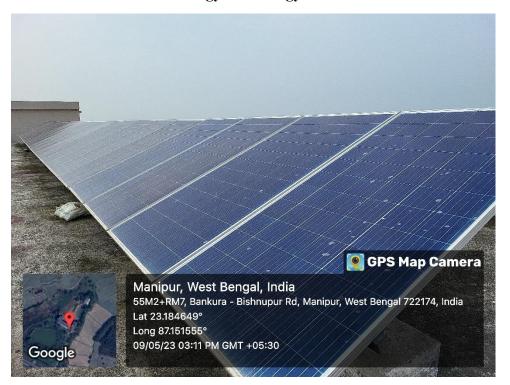
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7.1.2: Geo-tagged photographs/videos of the facilities.

1. Alternate sources of energy and energy conservation measures



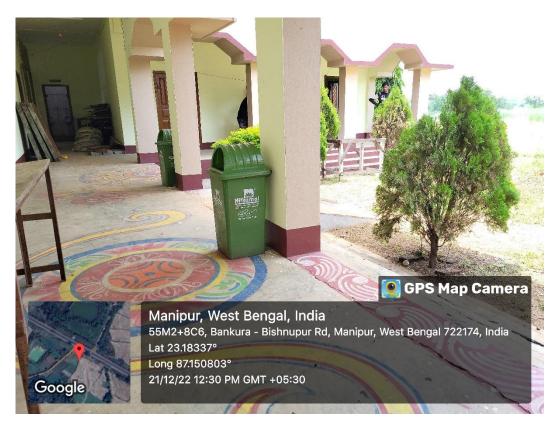




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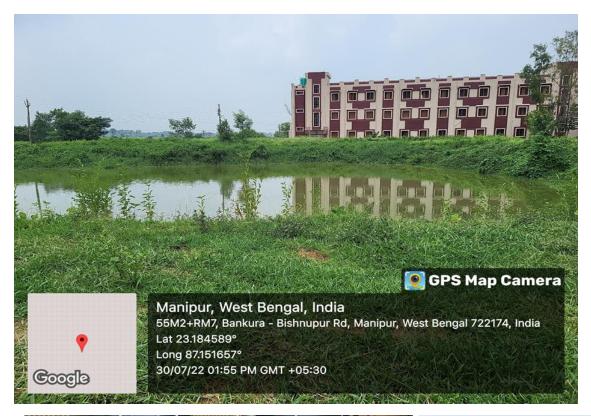
2. Management of the various types of degradable and nondegradable waste





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3. Water conservation









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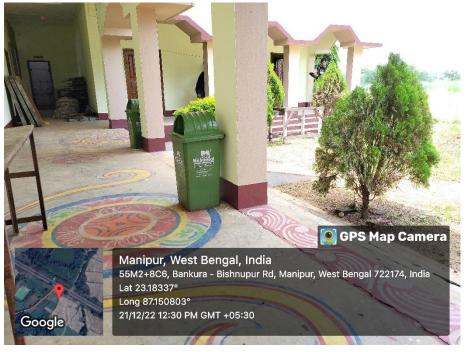




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4. Green campus initiatives







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4. Disabled-friendly, barrier free environment









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ENERGY MANAGEMENT POLICY Date: 25.09.2019

Preamble:

The current issues surrounding energy and consumption have become increasingly prominent and concerning. The misuse of energy, especially non-renewable sources such as fossil fuels, has a significant impact on global environmental balance. To promote sustainable development, it is crucial to control the use of energy and save resources. Higher Education Institutions (HEIs) like ours also have a responsibility to reduce energy consumption and costs.

Implementing an effective energy management policy at HEIs is essential for reducing energy consumption and conserving dwindling non-renewable energy resources.

Purpose:

The Energy Management Policy serves the following purposes -

Responsibility:

Policy:

1. Formation of a committee for monitoring the usage of energy resources in the Institute.

- 2. Preparation of report on energy consumption and generation after each academic year and conducting Internal Review on it once a year for recommendations and suggestions regarding efficient energy use and conservation.
- 3. Implementation of energy-efficient devices as much as possible. 100% Replacement of conventional devices and old electrical wiring with energy-efficient devices and wiring within the next two years. 4. Creating awareness among the stakeholders of the Institute about the misuse of energy.
- 5. Installation of more renewable energy harnessing equipment, and increase the share of renewable energy to 50% of total consumption of HEI in the next five years.
- 6. Regular review of electricity and other fuel bills to monitor the use of energy and formulate steps to reduce energy use (e.g., electricity, oil, coal, gas) by 5% per year for the next five years.
- 7. Expert seminars on energy conservation for all stakeholders are conducted quarterly.

25.09, 2019

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The Co-ordinator, IQAC Onda Thana Mahavidyalaya



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Divyangjan Policy

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Onda Thana Mahavidyalaya is against all kinds of discrimination on any grounds including disability. Onda Thana Mahavidyalaya intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees. Are not distraught or treated unfavourably. The institute aims to design its programs, administrations, and activities accessible to the students. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled so as to make sure about the benefits of grounds programs, administrations, and activities. These guidelines apply to all the Institute Faculty, staff and Students.

OBJECTIVES OF THE POLICY

To create Inclusive Culture to avoid discrimination, exploitation and exclusion of disabled Students and Staff from all spheres of work and education.

To create suitable regulatory mechanism for effective delivery of services to disabled Students and Staff of the institute to ensure implementation of all legislations with respect to persons with disabilities.

> To provide accessible and inclusive education at the institute.

To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.



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WASTE MANAGEMENT POLICY

Date: 25.09.2019

The waste management subcommittee of Onda Thana Mahavidyalaya has implemented sustainable and holistic waste management strategies to provide a safe and healthy work environment for teachers, non-teaching staff, students, and visitors. The college is committed to ensuring that all campus waste is collected in a segregated manner and properly disposed of in accordance with the guidelines of the Central Pollution Control Board, Ministry of Environment, and Forest, Government of India.

The waste management policy of the institution is as follows:

- 1. To ensure that waste management is performed in accordance with all waste legislative requirements, including the duty of care, and to plan for future legislative changes and to mitigate their effects.
- 2. To minimize waste generation at the source and facilitate repair, reuse, and recycle over the disposal of wastes in a cost-efficient manner.
- 3. To provide clearly defined roles and responsibilities to all stakeholders and to identify and co-ordinate each activity of waste management.
- 4. To minimize the use of hazardous chemicals and to use alternative methods in the science departments.
 - 5. To motivate students to minimize the use of paper and reuse it if possible.
- 6. To segregate biodegradable and non-biodegradable waste and utilize biodegradable waste to produce manure in a vermicompost unit.
- 7. To invest in the expansion of recycling opportunities on the college campus and transform waste into value-added products like making handicrafts using paper, plastic, and glass waste to reduce non-biodegradable waste.
- 8. To make all stakeholders aware to use of dustbins for waste disposal to keep our campus clean.
 - 9. To prepare yearly reports on the overall waste management strategies.



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- 10. To follow the suggestions or recommendations from the internal review committee and implement new strategies to overcome the loopholes and manage waste more efficiently.
 - 11. To reduce the amount of solid waste by 25% in the next five years.
- 12. To reduce paper waste generation in the institution to around 200 kg annually in the next five years.
- 13. To reduce plastic waste generation in the institution to around 30 kg annually in the next five years.
- 14. To reduce electronic waste generation in the institution to around 60 kg annually in the next five years.
- 15. To reduce biodegradable waste generation in the institution to around 200 kg annually in the next five years.
- 16. To reduce hazardous chemical waste generation from laboratories in the institution to around 15 litres annually in the next five years.



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BIODIVERSITY AND ENVIRONMENT MANAGEMENT POLICY

Date: 25.09.2019

Onda Thana Mahavidyalaya acknowledges the importance of conserving biodiversity and preserving healthy ecosystems for managing the environment around our academic institution. We are committed to minimizing the impact of our activities on the environment and reducing our carbon footprint by integrating biodiversity management and conservation at all stages of our operations.

The biodiversity management Policy of the institution are as follows.

Here is the revised text:

- 1. To protect and conserve ecological systems and resources within the campus.
- 2. Integrate biodiversity in decision-making processes of the institution, as well as in the analysis, management, and reporting of college campus-related infrastructural activity. Apply the principle of mitigation hierarchy (avoid, minimize, restore, and compensate as a last resort) in all phases of infrastructure projects.
- 3. Increase plantation cover inside the campus area by 50% within the next five years.
- 4. Landscaping with indigenous decorative trees and shrubs to be done within the next five years.
- 5. Identify and establish management plans for invasive species that pose a risk to ecosystems.
- 6. Plant more medicinal plant species to increase species diversity.
- 7. For every large tree uprooted during natural calamities or infrastructural work, plant five new trees as a replacement.
- 8. Protect all faunal life in the college campus. Special care needs to be taken during any infrastructural construction activity to minimize the damage to faunal life forms.
- 9. Restrict noise pollution level to 40 dB during college working hours. Signage and placards to be displayed in and around the institution in this regard.



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10. Promote biodiversity awareness and training for all stakeholders; the eco club to be involved in this endeavour.



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WATER CONSERVATION AND MANAGEMENT POLICY

The Water conservation and management policy helps to understand relationships between environmental and social factors and academic provision for water conservation measures that can help college administrative authority to implement conservation and efficiency measures in the water supply system of the institute and thereby making it sustainable.

The water management Policy of the institution are as follows.

- 1. To maximize water usage efficiency and minimize wastage of water.
- To ensure water quality supplied in the institution as per Central Pollution Control Board (CPCB) norms*, maintenance of the overhead tanks to be done bi-monthly.
- 3. To arrange awareness and training programs on water management system and cost-effectiveness of water conservation projects in the institution among all stakeholders.
- 4. To monitor consumption of water and water wastage regular surveillance of taps, pipe lines and water tanks to done weekly by Water Management subcommittee
- 5. To promote investment in water management infrastructure for monitoring water consumption and minimizing wastage of water in the college.
- 6. To maintain sustainable use of groundwater, inorganic fertilizer usage in college garden to be minimized to 50 kg annually and bio-fertilizer from vermicomposting unit to be enhanced to 500 kg annually in the next five years.
- 7. To maintain the drainage system in the college weekly surveillance to be done to avoid clogging of wastewater and spreading of diseases from it.
- 8. To install an effluent treatment plant in the college premises to treat the waste water releasing it in the municipal sewage system.
- 9. To minimize ground water extraction implementation of a rain water harvesting system in the institution to be done as soon as possible.
- 10. To establish recycling centers to increase water conservation, ground water recharging system and RO purifier drainage water reuse to be made functional.

The Co-ordinator, IQAC Onda Thana Mahavidyalaya



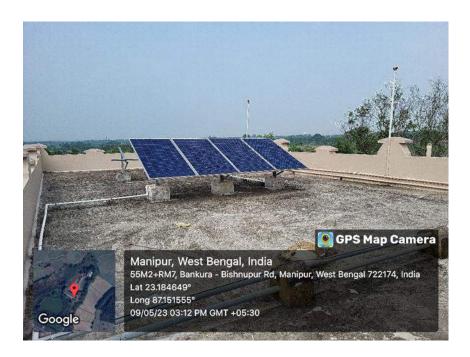
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1. Alternate sources of energy and energy conservation measures







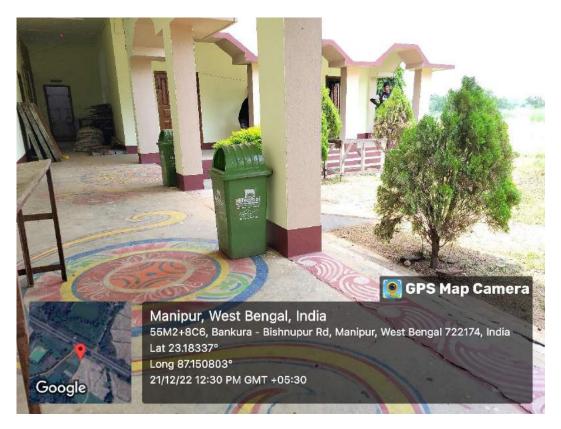
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2. Management of the various types of degradable and nondegradable waste





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3. Water conservation









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4. Green campus initiatives





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4. Disabled-friendly, barrier free environment





